

Face it: 'Book' no secret to employers

By Jacqueline Palank
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At least one Washington intern is glad she did not post unprofessional information about herself on the social-networking Web site Facebook: A potential employer asked a past intern to look up her profile.

Started in February 2004 as a Web site for college students to list their interests, communicate with friends and meet people, Facebook now boasts more than 8 million registered members from universities, high schools and workplaces across the country.

As the popularity of Facebook, MySpace and other social-networking Web sites grows, employers are signing up and logging in to perform background checks on job and internship candidates, or asking employees who are members to do so.

"The Internet's fair game," said the intern, an upcoming junior at Barnard College who asked not to be named because she didn't want to identify the D.C. nonprofit think tank that looked up her posting. She turned down the position offered, she said, but not because of the employer's actions.

The intern said she created her Facebook profile fully aware of the Internet's public nature.

"There were no pictures of me drunk on the floor in the bathroom," she said. "I feel it's like checking a reference. You just want to make sure you look good."

A poll released last week found that 26.9 percent of employers check the backgrounds of job applicants by using Google and social-networking Web sites. The National Association of Colleges and Employers surveyed 254 organizations in the services, manufacturing and government-nonprofit sectors.

Of the employers who said they use Web sites, 41.2 percent reported occasional use, 35.3 percent said their use was infrequent and 7.4 percent called it standard practice.

MySpace replaced Yahoo and Google as the top U.S. Web site last week and garnered 80 percent of all visits to social-networking Web sites, Reuters news agency reported Tuesday, citing figures from Internet tracking firm Hitwise. Facebook received the second-highest number of visits to social-networking sites, a distant 7.6 percent.

Though employers often deny using search engines or looking up profiles, "they do it all day long," said Tim DeMello, founder and chief executive of Ziggs, a Boston company that creates free online professional profiles and, for a fee, uses search terms to place the profiles at the top of 20 search engines' results. He said the average Ziggs profile receives 28 clicks a month.

"Whether you like it or not, employers can sit down in the quiet confines of their office, go on the Web and get information on someone," Mr. DeMello said.

Mr. DeMello, who uses search engines and social-networking sites to check on job applicants, said recent college graduates are more likely to be found through social-networking sites than search engines. He said such sites demonstrate the level of the job applicant's judgment and give employers insight into their personality.

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-Face Secret Pro provides a deep analysis of person's face and horoscope, which can help you learn more about yourself, but it mainly aims to entertain and you can be a better you by following your heart. Stop hesitating. Join us and enjoy it. I am fully aware that some people may not know this but Hispanic and Latino is more like a culture rather than a race. For example, many Hispanics are people who live in Latin America but with different ethnic backgrounds such as ; European, African, Indigenous, Asian, Arab, Mixed and other. Instead of putting Hispanic as a race maybe try to substitute it with something else. But overall good job on the app :) Developer Response Pre-Intermediate. Student's Book John and Liz Soars with Sylvia Wheeldon. OXFORD. UNIVERSI Face2Face - Intermediate - Student's book. 162 Pages 2016 14.58 MB 7,540 Downloads New! Face2Face - Intermediate - Student's book Chris Redston|Gillie Cunningham English File: Pre-intermediate: Student's Book. 2012 67.04 MB 85,204 Downloads New! videos motivate and engage students with English language and culture. Employers who require the use of face masks should write it out in a clear policy. The policy would then protect the employer if they needed to take action for an employee that refused to comply. How can an employer create a policy on face masks? Most employers are still navigating how to implement safety standards. Employers can legally require an employee to wear a face mask. Having a policy in place will protect the employer and the employee should anything come up legally. The most important thing in the whole process of creating the policy is providing a strong explanation as to why the policy is being created to protect everyone involved. Employers should keep updating employees as policies change.